

April 12, 2023

BOROUGH OF BRADLEY BEACH

ORDINANCE 2023-6

AN ORDINANCE ESTABLISHING CERTAIN SALARIES OF CERTAIN OFFICERS AND EMPLOYEES OF THE BOROUGH OF BRADLEY BEACH, IN THE COUNTY OF MONMOUTH, AND THE STATE OF NEW JERSEY AND REPEALING ANY AND ALL OTHER ORDINANCES INCONSISTENT HERewith

BE IT ORDAINED, by the Mayor and Council of the Borough of Bradley Beach, County of Monmouth, State of New Jersey as follows:

SECTION I. The annual base salary and base hourly wage compensation range for all officers and employees of the Borough of Bradley Beach Police Department are established as set forth on "Schedule A" attached hereto, and the Borough's Chief Financial Officer is hereby authorized to transfer such sums as may be necessary to cover such payrolls authorized herein and by labor contracts or resolution by the Borough's Governing Body.


SECTION II. The Ordinance repeals and all other Ordinances inconsistent herewith.

SECTION III. This Ordinance shall become effective upon final passage and publication according to law.

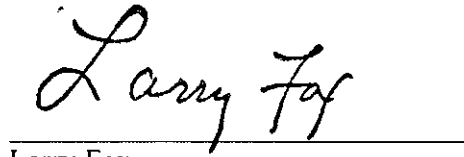
Schedule A-1 and A-2

Administration

Police Department Rates



Erica Kostyz
Municipal Clerk



Larry Fox
Mayor

Introduced: April 12, 2023

Date of Hearing and Adoption: April 26, 2023

APPENDIX A-1

BASE ANNUAL WAGE

EMPLOYEES HIRED BEFORE JANUARY 1, 2017

	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
<i>Captain 21 +</i>	173,502	180,442	187,660	195,166
<i>Captain 17 +</i>	170,376	177,191	184,279	191,650
<i>Captain 13 +</i>	167,251	173,941	180,899	188,135
<i>Captain</i>	166,251	172,941	179,899	187,135
<i>Lieutenant 21 +</i>	165,833	172,466	179,365	186,540
<i>Lieutenant 17 +</i>	162,844	169,358	176,132	183,177
<i>Lieutenant 13 +</i>	159,858	166,252	172,902	179,819
<i>Lieutenant</i>	159,358	165,752	172,402	179,319
<i>Sergeant 21 +</i>	158,928	165,285	171,897	178,772
<i>Sergeant 17 +</i>	156,064	162,307	168,799	175,551
<i>Sergeant 13 +</i>	153,202	159,330	165,703	172,331
<i>Sergeant</i>	151,202	157,330	163,703	170,331
<i>Officer 21 +</i>	143,233	148,962	154,921	161,118
<i>Officer 17 +</i>	140,675	146,302	152,155	158,241
<i>Officer 13 +</i>	138,118	143,642	149,388	155,364
<i>Officer 9 +</i>	135,560	140,982	146,622	152,486
<i>Officer – Year 8</i>	133,002	138,322	143,855	149,609

*Commencement of employment in any year shall be deemed to have commenced as of January 1 of such year.

LIFEGUARD Salaries

Step	Per Hour Rate	
	Minimum	Maximum
Year 1	\$15.50	\$17.50
Year 2	\$16.00	\$18.00
Year 3	\$17.00	\$19.00
Year 4	\$18.00	\$20.00
Year 5	\$19.00	\$21.00
Year 6	\$20.00	\$22.00
Year 10 or more	\$21.00	\$23.00
Captain	\$21.00	\$23.00

Liegurads possessing EMT certification will receive an added \$1.00 per hour worked.

APPENDIX A-2

EMPLOYEES HIRED ON OR AFTER JANUARY 1, 2017

	<u>2023</u>	<u>2024</u>	<u>2025</u>	<u>2026</u>
<i>Captain 21 +</i>	173,502	180,442	187,660	195,166
<i>Captain 17 +</i>	170,376	177,191	184,279	191,650
<i>Captain 13 +</i>	167,251	173,941	180,899	188,135
<i>Captain</i>	166,251	172,941	179,899	187,135
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<i>Sergeant 13 +</i>	153,202	159,330	165,703	172,331
<i>Sergeant</i>	151,202	157,330	163,703	170,331
<i>Officer 21 +</i>	143,233	148,962	154,921	161,118
<i>Officer 17 +</i>	140,675	146,302	152,155	158,241
<i>Officer 13 +</i>	138,118	143,642	149,388	155,364
<i>109 + months</i>	135,560	140,982	146,622	152,487
<i>97-108 months</i>	125,609	130,633	135,859	141,293
<i>85-96 months</i>	115,658	120,284	125,096	130,100
<i>73-84 months</i>	105,707	109,935	114,333	118,906
<i>61-72 months</i>	95,756	99,586	103,570	107,712
<i>49-60 months</i>	85,805	89,237	92,807	96,519
<i>37-48 months</i>	75,854	78,888	82,044	85,325
<i>25-36 months</i>	65,903	68,539	71,281	74,132
<i>13-24 months</i>	55,952	58,190	60,518	62,938
<i>0-12 months</i>	46,000	47,840	49,754	51,744

<i>Academy</i>	42,000	42,000	42,000	42,000
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