

**BOROUGH OF BRADLEY BEACH  
MONMOUTH COUNTY**

**ORDINANCE 2025-3**

**AN ORDINANCE AMENDING CHAPTER 78: “PERSONNEL POLICIES”  
OF THE BOROUGH’S REVISED GENERAL ORDINANCES TO  
CLARIFY ELIGIBILITY FOR VACATION PAID TIME OFF.**

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**Mayor Gubitosi** offered the following Ordinance and moved its introduction:

**BE IT ORDAINED** by the Mayor and Council of the Borough of Bradley Beach, County of Monmouth, and State of New Jersey as follows:

SECTION 1. Chapter 78: “Personnel Policies” of the Revised General Ordinances of the Borough of Bradley Beach is hereby amended as follows (~~stricken text~~ indicates deletions, underlined text indicates additions):

**CHAPTER 78: PERSONNEL POLICIES**

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**§ 78-5 Vacations.**

~~Permanent~~ Regular full-time employees shall receive vacation credits in accordance with the collective bargaining agreements currently in effect on file in the Borough Clerk’s office. Part-time ~~and temporary~~ employees shall not receive vacation credits. Unless otherwise provided herein or in a collective bargaining agreement, all vacations shall be taken during the current year, and vacation time shall not be accumulated. Vacation schedules shall be approved in advance by the supervisor in charge. Vacation time that has accrued prior to the effective date of this article is exempted from the requirement that vacation time be taken during the current year, and said accrued vacation time shall not be subject to forfeiture.

SECTION 2. If any article, section, subsection, sentence, clause or phrase of this Ordinance is, for any reason, held to be unconstitutional or invalid, such decision shall not affect the remaining portions of this Ordinance and they shall remain in full force and effect.

SECTION 3. In the event of any inconsistencies between the provisions of this Ordinance and any prior ordinance of the Borough, the provisions hereof shall be determined to govern. All other parts, portions and provisions of The Revised General Ordinances of the Borough of Bradley Beach are hereby ratified and confirmed, except where inconsistent with the terms hereof.

SECTION 4. This Ordinance shall take effect upon adoption and publication in accordance with the laws of the State of New Jersey.

**SO ORDAINED** as aforesaid.

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ERICA KOSTYZ, RMC, CMR  
Municipal Clerk

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ALAN GUBITOSI  
Mayor

Introduced: January 7, 2025

Date of Hearing and Adoption: