

December 14, 2021

BOROUGH OF BRADLEY BEACH

ORDINANCE 2021-32

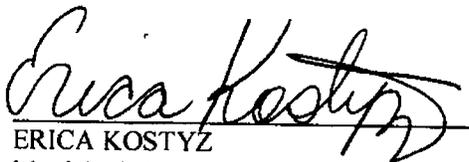
**AN ORDINANCE ESTABLISHING CERTAIN SALARIES OF CERTAIN OFFICERS
AND EMPLOYEES OF THE BOROUGH OF BRADLEY BEACH, IN THE COUNTY OF
MONMOUTH, AND THE STATE OF NEW JERSEY AND REPEALING ANY AND
ALL OTHER ORDINANCES INCONSISTENT HERewith**

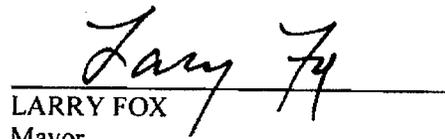
BE IT ORDAINED, by the Mayor and Council of the Borough of Bradley Beach, County of Monmouth, State of New Jersey as follows:

SECTION I. The annual base salary and base hourly wage compensation range for all officers and employees of the Borough of Bradley Beach are established as set forth on "Schedule A" attached hereto, and the Borough's Chief Financial Officer is hereby authorized to transfer such sums as may be necessary to cover such payrolls authorized herein and by labor contracts or resolution by the Borough's Governing Body.

SECTION II. The Ordinance repeals and all other Ordinances inconsistent herewith.

SECTION III. This Ordinance shall become effective upon final passage and publication according to law.


ERICA KOSTYZ
Municipal Clerk


LARRY FOX
Mayor

Introduced: December 14, 2021

Date of Hearing and Adoption: December 28, 2021

SCHEDULE A				<i>Proposed 2022 min</i>	<i>Proposed 2022 max</i>
SALARY RANGE					
TITLE	MINI MUM	MAXIMU M			
GOVERNING BODY					
Mayor	\$ 3,600. 00	\$ 5,000.00			
Council Members	\$ 2,700. 00	\$ 4,000.00			
ADMINISTRATION					
Borough Administrator	\$ 50,000 .00	\$ 175,000.00			
Interim Borough Administrator	\$ 75.00	\$ 100.00	per hour		
Human Resources Clerk	\$ 15.00	\$ 35.00	per hour		
Borough Attorney	Professional Service Contract				
Borough Engineer	Professional Service Contract				
Judge	\$ 15,000 .00	\$ 26,500.00			\$ 30,000.00
Court Administrator	\$ 25,000 .00	\$ 90,000.00			
Deputy Court Administrator	\$ 25.00	\$ 35.00	per hour		
Violations Clerk	\$ 17.50	\$ 27.50	per hour		\$ 30.00
Clerk	\$ 11.00	\$ 25.00	per hour		
Prosecutor	\$ 10,000 .00	\$ 20,000.00			
Public Defender	\$ 5,000. 00	\$ 10,000.00			\$ 15,000.00
Communications Coordinator/Tourism Director	\$ 15,000 .00	\$ 45,000.00			

CLERK						
Borough Clerk (RMC)	\$ 30,000.00	\$ 80,000.00			\$ 85,000.00	
Deputy Borough Clerk	\$ 2,000.00	\$ 5,000.00			\$ 10,000.00	
Administrative Assistant	\$ 10,000.00	\$ 35,000.00			\$ 45,000.00	
Receptionist	\$ 10,000.00	\$ 35,000.00			\$ 45,000.00	
Elections Clerk	\$ 500.00	\$ 5,000.00				
Clerk	\$ 11.00	\$ 25.00	per hour		\$ 30.00	
Mercantile Licensing Secretary	\$ 500.00	\$ 1,500.00			\$ 3,500.00	
<i>Vital Statistics Registrar</i>	\$ 3,000.00	\$ 10,000.00	<i>new</i>	\$ 3,000.00	\$ 10,000.00	<i>new</i>
<i>Vital Statistics Deputy Registrar</i>	\$ 2,500.00	\$ 10,000.00	<i>new</i>	\$ 2,500.00	\$ 10,000.00	<i>new</i>
<i>Vital Statistics Alternate Registrar</i>	\$ 700.00	\$ 5,000.00	<i>new</i>	\$ 700.00	\$ 5,000.00	<i>new</i>
FINANCE						
Chief Finance Officer (CMFO)	\$ 50,000.00	\$ 150,000.00		\$ 5,000.00		
Deputy Chief Finance officer	\$ 5,500.00	\$ 21,500.00				
Bookkeeper	\$ 10,000.00	\$ 35,000.00				
Administrative Assistant	\$ 10,000.00	\$ 35,000.00				
Tax Collector (CTC)	\$ 15,000.00	\$ 50,000.00				
Deputy Tax Collector	\$ 1,000.00	\$ 3,500.00				
Receptionist	\$ 5,000.00	\$ 15,000.00				

Tax Assessor (CTA)	\$ 10,000 .00	\$ 30,000.00			\$ 40,000.00	
Deputy Tax Assessor	\$ 3,000. 00	\$ 7,000.00				
Account Clerk	\$ 10,000 .00	\$ 40,000.00	new	\$ 10,000.00	\$ 40,000.00	new
Senior Account Clerk	\$ 15,000 .00	\$ 60,000.00	new	\$ 15,000.00	\$ 60,000.00	new
Purchasing Agent	\$ 5,000. 00	\$ 35,000.00	new	\$ 5,000.00	\$ 35,000.00	new
Cashier	\$ 5,000. 00	\$ 47,000.00	new	\$ 5,000.00	\$ 47,000.00	new
COMMUNITY DEVELOPMENT						
Director of Community Development	\$ 2,500. 00	\$ 5,000.00			\$ 6,500.00	
Code Enforcement Officer	\$ 20,000 .00	\$ 50,000.00				
Code Enforcement Officer (Part-time)	\$ 20.00	\$ 50.00	per hour/rem ove pt?			
Zoning Officer (Zoning Certification)	\$ 8,500. 00	\$ 85,000.00			\$ 75,000.00	??curre nt 85?
Assistant to Zoning Officer	\$ 15.00	\$ 45.00	new	\$ 15.00	\$ 45.00	hr/new
Construction Official (UCC)	\$ 15,000 .00	\$ 25,000.00			\$ 40,000.00	
Building Sub-Code Official (UCC)	\$ 3,000. 00	\$ 7,000.00			\$ 10,000.00	
Building Inspector (UCC)	\$ 25.00	\$ 40.00	per hour		\$ 45.00	
Electrical Sub-Code Official (UCC)	\$ 11,000 .00	\$ 14,000.00			\$ 17,500.00	
Electrical Inspector (UCC)	\$ 25.00	\$ 40.00	per hour		\$ 45.00	
Fire Protection Sub-Code Official (UCC)	\$ 4,000. 00	\$ 8,500.00			\$ 10,500.00	
Fire Protection Inspector (UCC)	\$ 25.00	\$ 40.00	per hour		\$ 45.00	

Fire Prevention Bureau Chief	\$ 9,000.00	\$ 15,000.00			\$ 25,000.00	
Plumbing Sub-Code Official (UCC)	\$ 6,000.00	\$ 14,000.00			\$ 17,500.00	
Plumbing Inspector (UCC)	\$ 25.00	\$ 40.00	per hour		\$ 45.00	
Technical Assistant to the Construction Official (TACO)	\$ 10,000.00	\$ 32,500.00			\$ 60,000.00	
Secretary	\$ 1,500.00	\$ 8,500.00			\$ 30,000.00	
Secretary	\$ 15.00	\$ 22.00	per hour		\$ 30.00	
Secretary, Board of Adjustment (Zoning Board)	\$ 3,000.00	\$ 6,000.00				
Secretary, Planning Board	\$ 3,000.00	\$ 6,000.00				
<i>Secretary, Landuse</i>	\$ 7,000.00	\$ 20,500.00	<i>new</i>	\$ 7,000.00	\$ 20,500.00	<i>new</i>
POLICE DEPARTMENT						
Special Patrolman Class II	\$ 13.00	\$ 25.00	per hour			
Special Patrolman Class I	\$ 11.00	\$ 20.00	per hour			
Matron	Minimum of two (2) hours \$25.00					
Matron	After two (2) hours, \$11.00 per hour					
School Crossing Guard		\$ 26.93	per day			
Part Time Dispatcher	\$ 11.00	\$ 16.00	per hour			
Terminal Agency Coordinator		\$ 500.00				
Night Differential		\$ 500.00				
Detective Bureau		\$ 2,000.00				
Traffic Safety Officer		\$ 1,000.00				
Crime Prevention Officer		\$ 500.00				
Firearms Instructor		\$ 500.00				

Canine Unit Officer		\$ 500.00				
Right To Know Coordinator	\$ 500.00	\$ 750.00				
FIRE DEPARTMENT						
Chief Engineer, Driver		\$ 100.00				
Assistant Engineer, Driver		\$ 50.00				
Fire Chief, for services other than fire-fighting, such as snow duty, property inspection, Halloween duty and fire watch.		\$ 11.00	per hour	\$ 12.00	\$ 16.00	
Other Firemen, for services other than fire-fighting, such as snow duty, property inspection, Halloween duty and fire watch.		\$ 11.00	per hour	\$ 12.00	\$ 16.00	
OFFICE OF EMERGENCY MANAGEMENT						
Emergency Management Coordinator	\$ 2,000.00	\$ 5,000.00			\$ 7,500.00	
PUBLIC WORKS						
Operating Supervisor	\$ 25,000.00	\$ 55,000.00			\$ 155,000.00	
Acting Operating Supervisor	\$ 100.00	\$ 5,000.00			\$ 15,000.00	
Assistant Operating Supervisor	\$ 2,000.00	\$ 4,500.00			\$ 15,000.00	
Janitor	\$ 11.00	\$ 17.00	per hour		\$ 20.00	
Custodial Helper	\$ 5,000.00	\$ 9,000.00			\$ 20,000.00	
Sanitation Laborer	\$ 14.00	\$ 25.00	per hour		\$ 35.00	
CDL Operator/Laborer	\$ 22,000.00	\$ 85,000.00				
Maintenance Laborer	\$ 11.00	\$ 20.00	per hour		\$ 45.00	
Foreman	\$ 500.00	\$ 8,000.00			\$ 15,000.00	

Machine Operator	\$ 1,000. 00	\$ 2,500.00			\$ 5,000.00	
Electrician	\$ 1,000. 00	\$ 2,500.00			\$ 5,000.00	
Senior Mechanic	\$ 1,000. 00	\$ 2,500.00			\$ 5,000.00	
Senior Landscaper	\$ 1,000. 00	\$ 10,000.00			\$ 15,000.00	
Sanitation Driver	\$ 1,000. 00	\$ 2,500.00		\$ 32,000.00	\$ 60,000.00	
Sanitation Foreman	\$ 5,000. 00	\$ 7,500.00		\$ 35,000.00	\$ 75,000.00	
Recycling Coordinator	\$ 4,000. 00	\$ 7,500.00			\$ 10,000.00	
Deputy Recycling Coordinator	\$ 4,000. 00	\$ 7,500.00			\$ 10,000.00	
Safety Regulations Coordinator	\$ 500.00	\$ 1,000.00			\$ 1,500.00	
SEWER PLANT AND UTILITY						
C-2 Public Waste Water Collection System Operator	\$ 5,000. 00	\$ 10,500.00			\$ 16,000.00	
Assistant Sewer Operator	\$ 3,000. 00	\$ 7,500.00			\$ 45,000.00	
Sewer Inspectors	\$ 1,000. 00	\$ 1,500.00			\$ 25,000.00	
RECREATION						
Recreation Coordinator	\$ 5,500. 00	\$ 35,000.00			\$ 65,000.00	
Summer Camp Director	\$ 3,500. 00	\$ 6,000.00			\$ 10,000.00	
Recreation Assistants	\$ 11.00	\$ 25.00	per hour			
After Care Director	\$ 4,500. 00	\$ 9,500.00			\$ 15,000.00	

After Care Aides	\$ 11.00	\$ 17.00	per hour	\$ 20.00	
BEACH UTILITY					
Chief Lifeguard	\$ 16,000 .00	\$ 20,500.00	per season	\$ 40,000.00	
Beach Manager	\$5,500 .00	\$35,000.00			
Assistant Beach Manager	\$2,500 .00	\$15,000.00			
Assistant Chief Lifeguard	\$ 10,000 .00	\$ 16,000.00	per season	\$ 20,000.00	
Captain, Lifeguard	\$ 16.00	\$ 25.00	per hour	\$ 30.00	
Training Officer, Lifeguard	\$ 500.00	\$ 1,000.00	per season	\$ 5,000.00	
Life Guards					
1st Year	\$ 11.50	\$ 15.00	per hour	\$ 17.00	
2nd Year	\$ 12.00	\$ 16.00	per hour	\$ 18.00	
3rd Year	\$ 12.50	\$ 17.00	per hour	\$ 19.00	
4th Year	\$ 13.00	\$ 18.00	per hour	\$ 20.00	
5th Year	\$ 13.50	\$ 19.00	per hour	\$ 23.00	
6th Year	\$ 14.50	\$ 20.00	per hour	\$ 25.00	
EMT Certified		\$ 1.00	per hour		
Longevity for over 10+ years Service		\$ 1.00	per hour		
Gate Guard	\$ 10.30	\$ 18.00	per hour	\$ 20.00	
Registrar	\$ 14.00	\$ 19.00	per hour	\$ 20.00	
Assistant Registrar	\$ 12.00	\$ 17.00	per hour	\$ 20.00	
Cashier	\$ 10.30	\$ 15.00	per hour	\$ 20.00	
Cleaners and Sweepers	\$ 10.30	\$ 15.00	per hour	\$ 25.00	
Janitors	\$ 10.30	\$ 17.00	per hour	\$ 20.00	
Laborer	\$ 10.30	\$ 17.00	per hour	\$ 20.00	

Pay Station Maintenance	\$ 500.00	\$ 750.00	per season		\$ 1,500.00	

