Diversity Program 2022:

The Bradley Beach Police Department accepts cover letters and resumes throughout each year for all positions ranging from Police Officer, Special Law Enforcement Officers and Police Dispatchers. Any submission must be submitted to the Chief of Police. This agency is supportive of all federal and state legislation and regulations prohibiting discrimination when hiring. It is our department policy that we consider applicants without discrimination against any race, color, religion, creed, gender, national origin, age, disability, marital status, sexual orientation or gender identity and any other protected status. It is acknowledged that the selection process is a top priority for the operational effectiveness of our agency. This is a crucial step to provide excellence in service for all the residents of Bradley Beach and visitors alike.

As an opportunity for advancement, current members of this department in good standing while working in a part time or seasonal capacity and are qualified, may be considered by the Police Chief for full time police officer or dispatch positions. The Chief of Police and his designees have the responsibility to conduct a fair selection process. The process includes a review of employees; new resume submissions; oral interview review board recommendations; formal application process; application review; background investigation; testing; physical, medical, and psychological evaluations. Finally, the Chief's interview and his recommendation to the borough mayor for appointment by the appropriate authority.

This department is currently comprised of several officers who reflect and, in most instances, exceeds the percentage of the diverse groups within the community that we are charged with serving and protecting. To progress, this agency will implement enhanced recruitment goals and outreach efforts, in order to increase our total number of officers that represent the Hispanic and Latino Community.

The demographic data used to determine the existence of any underrepresented members of the community was collected from the United States Census website at <http://data.census.gov/cedsci/>