

ORDINANCE NO. 2014- 17

**AN ORDINANCE TO AMEND THE BOROUGH OF BRADLEY BEACH
SALARY ORDINANCE CHAPTER III, PERSONNEL AND MORE
PARTICULARLY SECTION 3-9.1 OFFICERS AND EMPLOYEES PAID A
SPECIFIC SALARY**

3-9 Salaries.

Salaries and compensation for employees and officers of the borough shall be as follows:

3-9.1 Officers and Employees Paid a Specific Salary. The following base salaries and indicated compensation, unless otherwise indicated, shall be per annum.
Longevity compensation to be calculated on a separate schedule as noted on the individual employee contracts.

<u>Position</u>	<u>Salary Range</u>
a. Mayor	\$3,600.00 - \$5,000.00
b. Council Members	\$2,700.00 - \$4,000.00
c. Grants in Aid	
d. Code Enforcement/UCC/ Fire Prevention:	
1. Code Enforcement Officer	\$14,500.00 - \$40,000.00
1a. Part-time Code Enforcement Officer	\$12.00 to \$25.00 per hour
2. Reserved.	
3. TACO (50% Code Enf./50% UCC)	\$13,000.00 - \$25,000.00 (with certificate)
3a. Part-time Secretary	\$19.00 to \$22.00 per hour (with certificate)
3b. Part-time Secretary	\$12.00 to \$20.00 per hour (with no certificate)

4. Zoning Officer	\$7,500.00 - \$10,000.00
5. Director of Community Development	\$2,500.00 - \$4,000.00
6. Construction Official (UCC)	\$15,000.00 - \$19,866.00
7. Building Subcode Official (UCC)	\$3,000.00 - \$7,000.00
7a. Building Inspector (UCC)	\$25.00 to \$35.00 per hour
8. Electrical Subcode Official (UCC)	\$6,000.00 - \$12,000.00
8a. Electrical Inspector (UCC)	\$25.00 to \$35.00 per hour
9. Fire Protection Subcode Official (UCC)	\$4,000.00 - \$8,500.00
9a. Fire Protection Inspector (UCC)	\$25.00 to \$35.00 per hour
10. Reserved.	
11. Plumbing Subcode Official (UCC)	\$6,000.00 - \$12,000.00
11a. Plumbing Inspector (UCC)	\$25.00 to \$35.00 per hour
12. TACO (50% UCC/50% Code Enf.)	\$13,000.00 - \$25,000.00
12a. Part-time Secretary	\$19.00 to \$22.00 per hour (with certificate)
12b. Part-time Secretary	\$12.00 to \$20.00 per hour (with no certificate)
13. Fire Prevention Bureau Chief	\$14,500.00 - \$40,000.00
e. Board of Adjustment Secretary	\$3,000.00 - \$6,000.00
f. Planning Board Secretary	\$3,000.00 - \$6,000.00
g. Human Resources	\$12.00 - \$35.00
h. Borough Attorney	\$60,000.00 - \$65,000.00

i. Police Department:

1. Chief	\$110,000.00 - \$139,922.00
2. Deputy Chief	\$100,000.00 - \$128,204.00
3. Captain	\$99,000.00 - \$128,204.00
4. Lieutenant	\$95,000.00 - \$122,493.00
5. Sergeant	\$91,000.00 - \$117,353.00
6. Patrolman	\$50,695.00 - \$106,636.00
Any police officer hired after 1/1/01	
6B. Patrolman	\$40,337.00 – \$106,636.00
Any patrol officer hired after 1/1/07	
6C. Patrolman	\$40,337.00 – \$106,636.00
Any patrol officer hired after 1/1/12	
6D. Patrolman	\$40,337.00 - \$106,636.00
Any patrol officer hired after 1/1/14	
6E. Patrolman	\$33,000.00 - \$106,636.00
7. Reserved.	
8. Special Patrolman Class II	\$9.00 to \$12.00 per hr.
9. Special Patrolman Class I	\$8.25 to \$10.00 per hr.
9.1 Matron	\$8.25 per hour (First two hours \$25.00 after two hours \$8.25 per hour)
10. School Crossing Guard	\$26.93 per day
10A.Part-time Dispatcher	\$8.25 to \$15.00 per hour
11. Dispatcher:	
Minimum wage	\$32,416.00 - \$35,000.00
After one year continuous service	\$33,747.00 - \$36,500.00
After two years continuous service	\$35,115.00 - \$38,000.00

After three years continuous service	\$36,431.00 - \$40,000.00
After four years continuous service	\$38,069.00 - \$41,000.00
After five years continuous service and subsequent thereto	\$40,569.00 - \$44,000.00
11A. Terminal Agency Coordinator	\$275.00
11B. Night Differential	\$600.00
12. Detective Bureau	\$2,000.00
13. Traffic Safety Officer	\$1,000.00
14. All police officers shall be paid In addition to their police officer's regular salary, a night differential on an annual rate basis of	\$500.00
15. Crime Prevention Officer	\$500.00
16. Firearms Instructor	\$1,000.00
17. Canine Unit Officer	\$500.00 - \$1,500.00
j. Municipal Court:	
1. Judge	\$15,000.00 – \$25,500.00
2. Court Deputy Adm.	\$15.00 - \$22.00 per hour
3. Court Administrator	\$25,000.00 - \$90,000.00
4. Extra Clerical Personnel	\$6.00 to \$15.00 per hour
5. Municipal Prosecutor	\$10,000.00 - \$20,000.00
k. Fire Department:	
1. Chief Engineer, Driver	\$100.00
2. Assistant Engineer, Driver	\$50.00

3. Fire Chief, for services other than fire-fighting, such as snow duty, property inspection, Halloween duty and fire watch	\$10.00 per hr.
4. Other firemen for services other than fire-fighting, such as snow duty, Halloween duty and fire watch	\$8.00 per hr.
l. Regional Contribution Administration (RCA):	
1. RCA Administrator/ Inspector	\$12,000.00 - \$20,000.00
2. RCA Administrative Assistant	\$5,000.00
3. RCA Cost Estimator	\$200.00 per unit
m. Municipal Office:	
1. Business Administrator (50% Current, 25% Sewer, 25% Beach)	\$14,250.00 - \$58,000.00
2. Borough Clerk (62.5% Current, 12.5% Beach, 25% Sewer)	\$30,000.00 - \$68,000.00
3. Chief Financial Officer (50% Current, 25% Sewer, 25% Beach)	\$15,000.00 - \$26,000.00
4. Assistant Chief Financial Officer (50% Current, 25% Sewer, 25% Beach)	\$11,000.00 - \$42,500.00
5. Administrative Assistant (50% Current, 25% Sewer, 25% Beach)	\$11,000.00 - \$29,500.00
6. Extra clerical help in any department	\$5.00 to \$22.00 per hr
n. Tax Collector Office:	
1. Certified Tax Collector	\$3,000.00 - \$9,000.00
1a. Deputy Tax Collector	\$1,000.00 - \$3,500.00
1b. Assistant Deputy Collector/Secretary	\$900.00 - \$1,500.00

2. Tax Assessor	\$10,000.00 - \$21,500.00
3. Assistant Tax Assessor	\$3,000.00 - \$7,000.00
o. Special Events Employees	
1. Band Shell Attendant	\$17.00 - \$25.00 per evening
p. Public Works	
1. Operating Supervisor (50% Current 25% Sewer 25% Beach)	\$25,000.00 - \$55,000.00
2. Assistant Operating Supervisor (5% Current 75% Sewer 20% Beach)	\$2000.00 - \$4,500.00
3. Janitor (100 % Current)	\$8.25 to \$13.00 per hour
3a. Custodial Helper	\$5,000.00 to \$7,000.00
4.-6. Reserved.	
7. CDL Operator/Labor	\$22,000.00 - \$65,000.00
8. Reserved.	
9. Maintenance/Laborer	\$8.25 to \$15.00 per hour
10. Foreman	\$500.00 - \$3,000.00 per year
11. Heavy Equipment Operator	\$12.00 to \$40.00 per hour
12. Electrician	\$10.00 to \$50.00 per hour
13. Maintenance Specialist	\$10.00 to \$50.00 per hour
q. Recycling Coordinator	\$4,000.00 - \$7000.00
r. Emergency Management Coordinator	\$2,000.00 - \$5,000.00

s. Recreation

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|-----------------------------------|----------------------------|
| 1. Recreation Director | \$5,500.00 – 29,000.00 |
| 2. Summer Camp Assistant Director | \$3,500.00 - \$5,000.00 |
| 3. Hourly Employees Recreation | \$6.00 to \$25.00 per hour |

t. Sewer Plant and Sewer Utility

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|--|---------------------------|
| 1. C-2 Public Waste Water Collection System Licensed Operator | \$5,000.00 - \$10,500.00 |
| 2. Chief Financial Officer
(25% Sewer 25% Beach 50% Current) | \$7,500.00 - \$12,500.00 |
| 3. Collector/Secretary
For all services to be performed as required by law: This position is determined to be a regular full time position and the employee is to work a full day on a regular and continuing basis | \$25,000.00 - \$55,000.00 |
| 3A. Deputy Collector/Secretary | \$1,000.00 - \$3,500.00 |
| 3B. Assistant Deputy Collector/Secretary | \$900.00 - 1,500.00 |
| 4. Business Administrator
(50% Current, 25% Sewer, 25% Beach) | \$7,125.00 - \$26,000.00 |
| 5. Borough Clerk
(62.5% Current, 12.5% Beach, 25% Sewer) | \$10,000.00 - \$28,500.00 |
| 6. Chief Financial Officer | \$5,500.00 - \$13,500.00 |
| 6A. Assistant Chief Financial Officer
(25% Sewer 25% Beach 50% Current) | \$5,500.00 - \$21,500.00 |
| 7. Administrative Assistant
(25% Sewer 25% Beach 50% Current) | \$5,500.00 – \$14,750.00 |
| 8. Sewer Inspectors | \$1,000.00 - \$1,500.00 |

8A. Assistant Sewer Operator	\$3,000.00 - \$7,500.00
9. Public Works Operating Supervisor (25% Sewer 25% Beach 50% Current)	\$12,500.00 - \$27,500.00
10. Public Works Assistant Operating Supervisor (5% Current 75% Sewer 20% Beach)	\$16,500.00 - \$60,000.00
11. CDL Operator/Laborer	\$5,500.00 - \$16,250.00

u. Beach Utility

1. Police Department	
a. Regular Police Officer	\$30,000.00 - \$106,636.00
b. Special Patrolman Class I	\$8.00 to \$12.00 per hour
c. Special Patrolman Class II	\$9.00 to \$14.00 per hour
d. Dispatcher	\$32,400.00 - \$44,000.00
e. Part-time Dispatcher	\$8.25 to \$15.00 per hour
f. Reserved.	
g. Public Works Operating Supervisor (25% Beach 25 % Sewer 50% Current)	\$12,500.00 - \$27,500.00
h. Public Works Assistant Operating Supervisor (5% Current 75% Sewer 20% Beach)	\$5,500.00 - \$16,000.00
i. CDL Operator/Laborer	\$5,500.00 - \$16,250.00
2. Lifeguards	
a. Beach Manager/Supervisor	\$16,000.00 to \$20,500.00

Of Water Safety	per season
b. Assistant Chief	\$10,000.00 - \$12,000.00 per season
c. Training Officer	\$8,500.00 - \$9,500.00 per season
d. Captain	\$12.00 to \$13.00 per hour
e. Guards	
1 st year	\$8.75 to \$9.50 per hour
2 nd year	\$9.50 to \$10.25 per hour
3 rd year	\$10.00 to \$10.75 per hour
4 th year	\$10.40 to \$11.10 per hour
5 th year	\$11.00 to \$11.50 per hour
6 th year	\$11.30 to \$11.75 per hour
7 th year	\$11.60 to \$12.50 per hour
8 th year	\$13.00 to \$13.50 per hour

Longevity of \$1.00 per hour for 10 years or more years of continuous full time employment in Bradley Beach.

3. Boardwalk gate and guard persons

a. Boardwalk gate and guard persons	
1 st & 2 nd year	\$7.25 to \$7.75 per hour
3 rd & 4 th year	\$7.75 to \$8.25 per hour
5 th & 6 th year	\$8.25 to \$8.75 per hour
7 th to 9 th year	\$8.75 to \$9.50 per hour
10 th year	\$9.50 to \$10.50 per hour

4. Beachfront:

a. Registrar	\$12.00 to \$16.00 per hour
a2. Assistant Registrar	\$10.00 to \$13.00 per hour
b. Cashier	
1-2 years	\$8.00 to \$8.50 per hour
3-4 years	\$8.50 to \$9.00 per hour
5 years or over	\$9.00 to \$10.00 per hour

5. Beach Maintenance	
a. Crew Supervisor	\$10.00 - \$12.00 per hour
b. Cleaners and Sweepers	
1 st & 2 nd year	\$7.00 to \$7.50 per hour
3 rd & 4 th year	\$7.50 to \$8.00 per hour
5 th – 8 th year	\$8.00 to \$8.50 per hour
9 th year	\$8.50 to \$9.00 per hour
c. Janitor/Laborer	\$8.00 to \$13.00 per hour
d. Laborer (part-time)	\$8.25 to \$15.00 per hour
6. Extra Clerical in any Department	\$8.25 to \$22.00 per hour
7. Chief Financial Officer (25% Beach 25 % Sewer 50 % Current)	\$7,500.00 - \$13,500.00
7A. Assistant Chief Financial Officer (25% Beach 25% Sewer 50 % Current)	\$5,500.00 - \$21,500.00
7. Borough Clerk (62.5% Current, 12.5% Beach, 25% Sewer)	\$8,000.00 - \$14,500.00
8. Borough Administrator (50% Current, 25% Beach, 25% Sewer)	\$7,125.00 – 26,000.00
8A. Administrative Assistant (25% Beach 25% Sewer 50 % Current)	\$5,500.00 – 14,750.00
9. Parking Meter Maintenance	\$75.00 - \$100.00 per day
9b. Parking Meter Cash Management	
10. Concession Personnel	
1 st & 2 nd year	\$7.50 to \$8.00 per hour
3 rd & 4 th year	\$8.00 to \$8.50 per hour
5 th – 8 th year	\$8.50 to \$9.00 per hour
9 th year or over	\$9.00 to \$9.50 per hour
10A. Cash Management Personnel	\$10.00 to \$15.00 per hour

In all other respects, Chapter III Personnel shall remain the same.

The within ordinance shall take effect when finally passed and published according to law.

Mary Ann Solinski, Borough Clerk

Gary Engelstad, Mayor

Introduced: August 12, 2014

Date of Hearing: August 26, 2014

Intro Publication: _____

Final Publication: _____